



RECRUITMENT AND PROMOTION RULES



ADMINISTRATIVE CATEGORY



1.	Name of the post	REGISTRAR
2.	Number of post(s)	01 (One)
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level 14
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age Limit: 57 Years
8.	Educational and other qualification required for Direct Recruitment	Essential: (i) A Master's degree with at least 55% marks in aggregate or its equivalent of 'B' in the UGC seven-point scale. (ii) At least 15 years of administrative experience in HR/Admin/ Education, out of which 8 years should be in the Pay Matrix Level 12 and above of 7 th CPC or equivalent pay scale. OR At least 15 years of experience as Assistant Professor in the Pay Matrix Level 11 and above of 7 th CPC or or equivalent pay scale with adequate experience in academic administration, OR At least 8 years of experience as Associate/Assistant Professor in the Pay Matrix Level 12 or above of 7 th CPC or equivalent pay scale with adequate experience in academic administration. OR Comparable experience in research establishments and/or other institutions of higher education or research, Desirable: (i) Proven ability in administration, preferably in a large educational or research institution, financial or personal management with the capacity to lead administration in a residential R&D institution. (ii) Additional degree or diploma in Management or Law (iii) Competence in computer skills and all forms of communication.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment/Deputation.
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Possessing the qualification and experience as prescribed for direct recruitment.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	DEPUTY REGISTRAR
2.	Number of post(s)	As per sanctioned strength.
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level 13
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Deputy Registrar in the Pay Matrix Level 12
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	DEPUTY REGISTRAR
2.	Number of post(s)	As per sanctioned strength.
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level 12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	Essential: (i) A Master's Degree with at least 55% marks, or its equivalent grade of 'B' in the UGC seven-point scale, (ii) 5 years of relevant administrative experience as Assistant Registrar or at a post in Pay Matrix Level 10 of 7 th CPC or equivalent pay scale, OR Nine years of relevant experience as Assistant Professor in the Pay Matrix Level 10 of 7 th CPC or or equivalent pay scale with relevant experience in educational administration, OR Comparable experience in a research establishment and/or other institutions of higher education. Desirable: Candidates should have leadership qualities, should have practical experience of using relevant software and experience in one or more of the following areas. Accounting, Auditing and Financial Procedures, OR Administrative matters including legal, recruitment, establishment, OR Academic matters, maintenance of student records etc. OR Materials management, Procurement of materials, import procedures, stores, stock verification etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment/Deputation: 75% Promotion: 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Deputation: Possessing the qualification and experience as prescribed for direct recruitment. Promotion: 10 years of Administrative experience as Assistant Registrar in the Pay Matrix Level 10 or 5 years of Administrative experience as Assistant Registrar in the Pay Matrix Level 11
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT REGISTRAR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant Registrar in the Pay Matrix Level 10.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT REGISTRAR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age limit: 40 years
8.	Educational and other qualification required for Direct Recruitment	Essential: (i) Master's degree with at least 55% marks or its equivalent Grade 'B' in the UGC 7-point scale from a recognized University /Institute. (ii) Minimum of eight years of relevant experience. Desirable: (i) At least five years of the total relevant experience should be in a supervisory/ superintendent capacity in Pay Matrix Level -7 or equivalent pay scale in a Government, Semi-Government organization, recognized university, technological institution of national standing. (ii) Qualification in area of Management / Engineering / Law (iii) Experience in handling computerized administration/ legal/ Store and purchase/ financial/ establishment matters (iv) A Chartered or Cost Accountant degree or diploma. (v) Computer literacy and ability to work independently will be preferred.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment/Deputation: 50% Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Deputation: Possessing the qualification and experience as prescribed for direct recruitment. Promotion: 3 years of experience as Superintendent in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SUPERINTENDENT
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-7
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age limit: 35 Years
8.	Educational and other qualification required for Direct Recruitment	Essential: i) Master's degree with relevant experience of Five years in a Government, Semi-Government organization, recognized university, technological institution of national standing in the Pay Matrix Level 6 or equivalent pay scale, OR ii) Bachelor's degree with relevant experience of Eleven years, out of which five years must be in the Pay Matrix Level 6 or equivalent pay scale. Desirable: Relevant experience in one or more of the following areas: accounts, audit, purchase and import, establishment matter, legal, recruitment, academic matter, estate management, hospitality, administrative matters including legal, labour law, project management, intellectual property rights, contracts & MoUs relevant to research etc., materials management, procurement of materials, stores, stock verification etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 50% Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Jr. Superintendent in Pay Matrix Level 6
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR SUPERINTENDENT
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-6
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	Essential: (i) Master's degree with relevant experience of three years in the Pay Matrix Level 5 or equivalent pay scale, OR (ii) Bachelor's degree with relevant experience of nine years, out of which three years must be in the Pay Matrix Level 5 or equivalent pay scale. Desirable: (i) Relevant experience in one or more of the following areas: accounts, audit, purchase and import, establishment matter, legal, recruitment, academic matter, estate management, hospitality, administrative matters including legal, labour law, project management, intellectual property rights, contracts & MoUs relevant to research etc., materials management, procurement of materials, stores, stock verification etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 75% Promotion: 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	6 years of experience as a Senior Assistant in Pay Matrix Level 5
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR ASSISTANT
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-5
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant in Pay Matrix Level 4
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level 4
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit	Upper age limit: 32 years
8.	Educational and other qualification required for Direct Recruitment	Essential: Master's Degree from recognized university with at least 55% marks, OR Bachelor's Degree from recognized university with at least 55% marks and at least 03 years' relevant experience as Junior Assistant in Pay Matrix Level 3 or equivalent pay scale. Desirable: (i) Proficiency in the use of variety of computer office applications. (ii) Proficiency in English and good typing skills. (iii) Secretarial practices, Inter-office communication etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 75% Promotion: 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Assistant in Pay Matrix Level 3
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR ASSISTANT
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level 3
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	Essential: Bachelor's Degree from recognized university with at least 55% marks. Desirable: Proficiency in typing in English / Hindi on computer, and also in the use of a variety of computer office applications such as Word, Excel, PowerPoint etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



TECHNICAL STAFF CATEGORY



1.	Name of the post	PRINCIPAL TECHNICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-13
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 50 years
8.	Educational and other qualification required for Direct Recruitment	Ph.D. in relevant branch with 5 years of relevant experience out of which 3 years should be at the level of Sr. Technical Officer in Pay Matrix Level 12 or equivalent OR , M.E/M.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 12 years of relevant experience out of which 3 years should be at the level of Sr. Technical Officer in Pay Matrix Level 12 or equivalent. OR B.E/B.Tech/M.Sc./MCA in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 15 years of relevant experience out of which 3 years should be at the level of Sr. Technical Officer in Pay Matrix Level 12 or equivalent
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR TECHNICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	M.E/M.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 8 years of relevant experience out of which three years should be at the level of Technical Officer in Pay Matrix Level 10 or equivalent. OR B.E/B.Tech/M.Sc./MCA in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 10 years of relevant experience out of which three years should be at the level of Technical Officer in Pay Matrix Level 10 or equivalent
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	10 years of experience as Technical Officer in the Pay Matrix Level 10 or 5 years of experience as Technical Officer in the Pay Matrix Level 11.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	TECHNICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Technical Officer in Pay Matrix Level 10.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	TECHNICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 Years
8.	Educational and other qualification required for Direct Recruitment	M.E/M.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 5 years of relevant experience. OR B.E/B.Tech/M.Sc/MCA in relevant branch with at least 55% marks or equivalent CGPA from a recognized University/Institute with 8 years of relevant experience.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Superintendent (Technical) in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Technology or Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with at least one year of relevant experience. OR</p> <p>Master's Degree in Science/Computer Science/Computer Applications/IT or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 or equivalent pay scale. OR</p> <p>Bachelor's Degree (four years) in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three-year relevant experience in the Pay Matrix Level 6 of 7th CPC or equivalent pay scale. OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale. OR</p> <p>Three years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale.</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Superintendent (Technical) in Pay Matrix Level 6.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute.</p> <p>OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience.</p> <p>OR</p> <p>Three years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	6 years of experience as Senior Assistant (Technical) in Pay Matrix Level 5.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-05
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant (Technical) in Pay Matrix Level 4.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-04
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 32 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute OR Bachelor's Degree in Science or equivalent in appropriate field from recognized university with at least 55% marks and at least 03 years' relevant experience as Junior Assistant (Technical) or equivalent in the Pay Matrix Level 03 (Pre-revised PB-1, GP – 2000) or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Assistant (Technical) in Pay Matrix Level 3.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-03
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	Three-year Diploma in Engineering/Bachelor's Degree in Science as required in relevant branch with at least 60% marks or equivalent CGPA from a recognized University/Institution or Post SSLC with 2-year ITI with 60% marks or equivalent CGPA from a recognized Board/University/Institute with 2 years of relevant experience.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



ESTATE CATEGORY



1.	Name of the post	SUPERINTENDING ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	M.E/M.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University / Institution with 8 years of regular service in Group 'A' post of which at least 3 years of regular service as Executive Engineer in Pay Matrix in Level 11 or equivalent pay scale, OR B.E/B.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University / Institution with 10 years of regular service in Group 'A' post of which at least 3 years of regular service as Executive Engineer in Pay Matrix in Level 11 or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	EXECUTIVE ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Executive Engineer in the Pay Matrix Level - 11.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	EXECUTIVE ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 Years
8.	Educational and other qualification required for Direct Recruitment	<p>B.Tech. / BE or equivalent degree in Civil/Electrical Engineering with minimum of 55% marks or equivalent grade point average with relevant experience of six years after the qualifying degree, out of which three years should be at Pay Matrix Level 7 or equivalent pay scale. OR</p> <p>M.Tech. / ME or equivalent degree in Civil/Electrical Engineering with minimum of 55% marks or equivalent grade point average with relevant experience of four years after the qualifying degree, out of which one year should be at Pay Matrix Level 7 or equivalent pay scale.</p> <p>Desirable:</p> <ul style="list-style-type: none">i. Bachelor's Degree or equivalent in Engineering (Civil/Electrical Engineering/ Electrical and Electronics Engineering/ Electronics and Communication Engineering).ii. Knowledge of CPWD rules, Computer-aided Design (CAD) and other relevant software.iii. Knowledge of project management techniques and experience on the corresponding software tools.iv. Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.v. Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession.vi. Proficiency in the use of a variety of computer office applications, Word, Excel, Power-point or equivalent.vii. Experience in handling maintenance, renovation of buildings and in executing new building projects.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment:50 % Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant Executive Engineer in Pay Matrix Level 10.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT EXECUTIVE ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level -10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 years
8.	Educational and other qualification required for Direct Recruitment	Essential: B.E./ B.Tech. or equivalent degree in Electrical/ Civil with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with 03 years of relevant experience. OR M.Tech. / M.E. or equivalent degree in Electrical/ Civil with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with 01 year of relevant experience. Desirable: i. Bachelor's Degree or equivalent in Engineering (Civil/ Electrical Engineering/ Electrical and Electronics Engineering/Electronics and Communication Engineering). ii. Knowledge of CPWD rules, Computer-aided Design (CAD) and other relevant software. iii. Knowledge of project management techniques and experience on the corresponding software tools. iv. Proven track record of supervising projects / works in reputed organization of relevant magnitude and qualities. v. Experience of working with high-tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession. vi. Proficiency in the use of a variety of computer office applications
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 75% Promotion: 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Superintendent (Technical) in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree in Technology or Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with at least one year of relevant experience. OR Master's Degree in Science/Computer Science/Computer Applications/ IT or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 or equivalent pay scale. OR Bachelor's Degree (four years) in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 or equivalent pay scale. OR Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale. OR Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Superintendent (Technical) in Pay Matrix Level 6.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute.</p> <p>OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience.</p> <p>OR</p> <p>Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	6 years of experience as Senior Assistant (Technical) in Pay Matrix Level 5.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-05
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant (Technical) in Pay Matrix Level 4
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-04
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 32 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute OR Bachelor's Degree in Science or equivalent in appropriate field from recognized university with at least 55% marks and at least 03 years' relevant experience as Junior Assistant (Technical) or equivalent in the Pay Matrix Level 03 or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Assistant (Technical) in Pay Matrix Level 3
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-03
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	Three-year Diploma in Engineering/Bachelor's Degree in Science as required in relevant branch with at least 60% marks or equivalent CGPA from a recognized University/Institution or Post SSLC with 2-year ITI with 60% marks or equivalent CGPA from a recognized Board/University/Institute with 2 years of relevant experience.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



LIBRARY CATEGORY



1.	Name of the post	LIBRARIAN
2.	Number of post(s)	As per sanctioned Strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Academic Pay Matrix Level 14
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 57 Years
8.	Educational and other qualification required for Direct Recruitment	Bachelor's degree in any discipline with Master's degree in Library Science/Information Science/ Documentation with at least 55% marks or an equivalent CGPA and a Ph.D. degree in the above discipline with a consistently good academic record and; At least 15 years of relevant experience out of which 5 years as Deputy Librarian in a University Library or 10 years as Assistant Librarian in University or Educational Institute of national importance and; Evidence of innovative library service and organization of published work and ICT modernization of Library.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	DEPUTY LIBRARIAN
2.	Number of post(s)	As per sanctioned Strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Academic Pay Matrix Level 13
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Deputy Librarian in Pay Matrix Level 12
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	DEPUTY LIBRARIAN
2.	Number of post(s)	As per sanctioned Strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Academic Pay Matrix Level 12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 Years
8.	Educational and other qualification required for Direct Recruitment	Bachelor's degree in any discipline with Master's degree in Library Science/Information Science/Documentation with at least 55% marks or an equivalent grade with a consistently good academic record and; 8 years of relevant experience as Assistant Librarian in university/ College Librarian and Evidence of innovative library service and organization of published work and professional commitment.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT LIBRARIAN
2.	Number of post(s)	As per sanctioned Strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Academic Pay Matrix Level 11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant Librarian in Academic Pay Matrix Level 10
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT LIBRARIAN
2.	Number of post(s)	As per sanctioned Strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Academic Pay Matrix Level 10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 Years
8.	Educational and other qualification required for Direct Recruitment	Bachelor's degree in any discipline with Master's degree in Library Science/Information Science/Documentation with at least 55% marks or an equivalent CGPA and a consistently good academic record with knowledge of computerization of library and; Qualifying in the National Level Test conducted for the purpose by UGC or any other agency approved by UGC. However, candidates with a Ph.D degree in Library Science shall be exempted from the eligibility condition of NET/SLET/SET.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment: 50% Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Superintendent (Technical) in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 Years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Technology or Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with at least one year of relevant experience. OR</p> <p>Master's Degree in Science/Computer Science/Computer Applications/IT or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 of 7th CPC or Grade Pay of Rs. 4200 in PB-2 of 6th CPC or equivalent pay scale. OR</p> <p>Bachelor's Degree (four years) in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three-year relevant experience in the Pay Matrix Level 6 of 7th CPC or Grade Pay of Rs. 4200 in PB-2 of 6th CPC or equivalent pay scale. OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 of 7th CPC or Grade Pay of Rs. 4200 in PB-2 of 6th CPC or equivalent pay scale. OR</p> <p>Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 of 7th CPC or Grade Pay of Rs. 4200 in PB-2 of 6th CPC or equivalent pay scale.</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Superintendent (Technical) in Pay Matrix Level 6.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute.</p> <p>OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience.</p> <p>OR</p> <p>Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	06 years of experience as Senior Assistant (Technical) in Pay Matrix Level 5.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-05
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant (Technical) in Pay Matrix Level 4
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-04
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 32 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute OR Bachelor's Degree in Science or equivalent in appropriate field from recognized university with at least 55% marks and at least 03 years' relevant experience as Junior Assistant (Technical) or equivalent in the Pay Matrix Level 03 or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Assistant (Technical) in Pay Matrix Level 3.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-03
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	Three-year Diploma in Engineering/Bachelor's Degree in Science as required in relevant branch with at least 60% marks or equivalent CGPA from a recognized University/Institution OR Post SSLC with 2-year ITI with 60% marks or equivalent CGPA from a recognized Board/University/Institute with 2 years of relevant experience.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



SECURITY CATEGORY



1.	Name of the post	CHIEF SECURITY OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree with at least 55% marks or equivalent CGPA from a recognized University / Institute with at least 15 years of relevant experience out of which 5 years' experience should be in the Supervisory capacity in the Pay Matrix Level-11 or equivalent pay scale in Central /State Govt. or Major of the Army or equivalent rank in Navy/Air Force or its equivalent in the Police/Security cadre of Government organizations/PSUs.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SECURITY OFFICER/SECURITY-CUM-FIRE OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Security Officer in Pay Matrix Level 10.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SECURITY OFFICER/SECURITY-CUM-FIRE OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 years
8.	Educational and other qualification required for Direct Recruitment	Graduate in any discipline with at least 55% marks or equivalent CGPA from a recognized University/Institute with 8 years of experience in Supervisory grade plus Fire Fighting training and able to ride light vehicle/Motorcycle. Desirable: Officers at the level of Deputy Superintendent of Police / Assistant Commandant or equivalent and Divisional Officer's Course from NFSC/CISF or Central / State training centers or from reputed Institute/University.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Deputy Security Officer in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	DEPUTY SECURITY OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant Security Officer in Pay Matrix Level 6.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT SECURITY OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	Bachelor's degree with at least 60% marks or equivalent CGPA from a recognized University/Institute with Military/Police/NCC/ Fire Fighting training and; 6 years of relevant experience and able to ride light vehicle/Motorcycle.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	6 years of experience as Senior Security Inspector in Pay Matrix Level 5.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR SECURITY INSPECTOR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-05
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	10 years of experience as Security Inspector in Pay Matrix Level 3.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SECURITY INSPECTOR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-03
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Security Guard in Pay Matrix Level 2.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SECURITY GUARD
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-02
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Security Guard in Pay Matrix Level 1.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SECURITY GUARD
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-01
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	SSLC with Physical fitness standards. Desirable NCC certificate.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



INFORMATION TECHNOLOGY & INFRASTRUCTURE SERVICES (ITIS) CATEGORY



1.	Name of the post	OPERATION MANAGER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-14
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Operation Manager in Pay Matrix Level - 13
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	OPERATION MANAGER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-13
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 50 years
8.	Educational and other qualification required for Direct Recruitment	B.Tech./ B.E. in Computer Science and Engineering or in IT or in ECE or Master degree in Computer Application with minimum of 55% marks or equivalent grade point average with relevant experience of 12 years after the qualifying degree, out of which three years should be as Chief Computer Engineer at Pay Matrix Level 12 or equivalent pay scale. OR M.Tech./ M.E. in Computer Science and Engineering or in IT or in ECE with minimum of 55% marks or equivalent grade point average with relevant experience of Eight years after the qualifying degree, out of which out of which three years should be as Chief Computer Engineer at Pay Matrix Level 12 or equivalent pay scale, OR Ph.D. in Computer Science and Engineering or in IT or in ECE with five years of relevant experience out of which three years should be as Chief Computer Engineer at Pay Matrix Level 12 or equivalent pay scale
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	CHIEF COMPUTER ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	B.Tech./ B.E. in Computer Science and Engineering or in IT or in ECE or Master degree in Computer Application with minimum of 55% marks or equivalent grade point average with relevant experience of 10 (Ten) years after the qualifying degree, out of which three years should be at the level of Sr. Computer Engineer in the Pay Matrix Level 10 or equivalent pay scale. OR M.Tech./ M.E. in Computer Science and Engineering or in IT or in ECE with minimum of 55% marks or equivalent grade point average with relevant experience of Eight years after the qualifying degree, out of which three years should be at the level of Sr. Computer Engineer in the Pay Matrix Level 10 or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR COMPUTER ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Sr. Computer Engineer in Pay Matrix Level 10
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR COMPUTER ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 years
8.	Educational and other qualification required for Direct Recruitment	Essential: B.Tech./ B.E. in Computer Science and Engineering or in IT or in ECE or Master degree in Computer Application with minimum of 55% marks or equivalent grade point average with relevant experience of six years after the qualifying degree, out of which three years should be at Pay Matrix Level 7 of 7 th CPC or Grade Pay of Rs.4600 in PB-2 of 6 th CPC or equivalent pay scale OR one year should be at Pay Matrix Level 8 of 7 th CPC or Grade Pay of Rs.4800 in PB-2 of 6 th CPC or equivalent pay scale OR M.Tech./ M.E. in Computer Science and Engineering or in IT or in ECE with minimum of 55% marks or equivalent grade point average with relevant experience of four years after the qualifying degree, out of which one year should be at Pay Matrix Level 7 of 7 th CPC or Grade Pay of Rs.4600 in PB-2 of 6 th CPC or equivalent pay scale. Desirable: (i) Knowledge of programming using web technologies and languages such as Java, .NET, C#, PHP, ASP.net, JSP, Python etc. (ii) Knowledge of database engines and programming using MySQL, Postgres, Enterprise DB, MSSQL server etc. (iii) Maintenance of servers such as LDAP, Apache, Tomcat, Mail, DHCP etc. (iv) Knowledge of cloud and data-center management. (v) Knowledge of Linux system administration (vi) Knowledge of maintenance of networking equipment including Enterprise class Wi-Fi access points, multi-gigabit network switches, PoE devices etc. (vii) Knowledge of Windows based system administration. (viii) Quick learner and demonstrated abilities to pick up new technologies
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Computer Engineer in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	COMPUTER ENGINEER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Technology or Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with at least one year of relevant experience. OR</p> <p>Master's Degree in Science/Computer Science/Computer Applications/IT or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 or equivalent pay scale. OR</p> <p>Bachelor's Degree (four years) in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with three-year relevant experience in the Pay Matrix Level 6 or equivalent pay scale. OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale. OR</p> <p>Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years of relevant experience. A minimum of three years should be in the Pay Matrix Level 6 or equivalent pay scale.</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion – 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Superintendent (Technical) in Pay Matrix Level 6.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR SUPERINTENDENT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	<p>Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute.</p> <p>OR</p> <p>Bachelor's Degree in Science or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience.</p> <p>OR</p> <p>Three-years Diploma in Engineering / Applied Science or equivalent in appropriate field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with two years of relevant experience</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment – 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	06 years of experience as Senior Assistant (Technical) in Pay Matrix Level 5.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-05
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion – 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant (Technical) in Pay Matrix Level 4
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-04
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 32 years
8.	Educational and other qualification required for Direct Recruitment	Master's Degree in Science/Computer Science/Computer Applications/IT or Bachelor's Degree (four years) in Engineering or equivalent qualification in respective field with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute OR Bachelor's Degree in Science or equivalent in appropriate field from recognized university with at least 55% marks and at least 03 years' relevant experience as Junior Assistant (Technical) or equivalent in the Pay Matrix Level 03 (Pre-revised PB-1, GP – 2000) or equivalent pay scale.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment 75% Promotion – 25%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Junior Assistant (Technical) in Pay Matrix Level 3
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	JUNIOR ASSISTANT (TECHNICAL)
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'C'
4.	Pay Matrix	Pay Matrix Level-03
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 30 years
8.	Educational and other qualification required for Direct Recruitment	Three-year Diploma in Engineering/Bachelor's Degree in Science as required in relevant branch with at least 60% marks or equivalent CGPA from a recognized University/Institution OR Post SSLC with 2-year ITI with 60% marks or equivalent CGPA from a recognized Board/University/Institute with 2 years of relevant experience.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



HEALTH CENTRE CATEGORY



1.	Name of the post	CHIEF MEDICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	MS/MD in clinical disciplines (Gen. Medicine, Gen. Surgery, Pediatrics, Obst. & Gyn, Orthopedics, Anesthesia, etc.) or equivalent degree recognized by IMC and; 8 years of experience as Medical Officer in Level 10 or equivalent pay scale in the reputed and recognized hospital with not less than 20 beds.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	SENIOR MEDICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Medical Officer in Pay Matrix Level 10
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	MEDICAL OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 years
8.	Educational and other qualification required for Direct Recruitment	MBBS degree from a university recognized by IMC including completion of Compulsory Rotary Internship (CRI) with at least 55% marks or equivalent grade and at least 3 years working experience after the degree in the reputed and recognized hospital with not less than 20 beds (Specialization as per requirement). Desirable: MD or MS in an appropriate branch of Medicine with at least 1 year working experience after the degree in the reputed and recognized hospitals with not less than 20 beds.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	STAFF NURSE
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Staff Nurse in Pay Matrix Level 6
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	STAFF NURSE
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	B.Sc. in Nursing with 60% marks or equivalent CGPA with 2 years of relevant experience, OR 3-year Diploma in Nursing & Midwifery with 60% marks or equivalent CGPA with 5 years of relevant experience. and, Registration with Nursing Council Desirable: Minimum three years' experience in Intensive Care Unit (ICU).
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



PHYSICAL EDUCATION CATEGORY



1.	Name of the post	PHYSICAL EDUCATION OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-12
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 45 years
8.	Educational and other qualification required for Direct Recruitment	Graduate with Master's degree in Physical Education/Sports Science (2 years course) from a recognized University/Institute with at least 55% marks and with 5 years of experience in the rank of Assistant Physical Education Officer in Level 11 or in equivalent pay scale and should have represented University/Institute at State/National level and; Should have specialization in at least one sport such as Hockey, Athletics, Swimming, Football, Basketball, Badminton, etc.,
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT PHYSICAL EDUCATION OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-11
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion: 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Assistant Physical Education Officer in Pay Matrix Level 10
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	ASSISTANT PHYSICAL EDUCATION OFFICER
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'A'
4.	Pay Matrix	Pay Matrix Level-10
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 40 Years
8.	Educational and other qualification required for Direct Recruitment	Graduate with Master's degree in Physical education/ Sports Science with at least 55% marks and with 5 years of relevant experience and should have represented University/Institute at State/National level and; Should have Specialization in at least one sport such as Hockey, Athletics, Swimming, Football, Basketball, Badminton, etc.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 50% Promotion: 50%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	3 years of experience as Physical Training Instructor in Pay Matrix Level 7.
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	PHYSICAL TRAINING INSTRUCTOR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-07
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Not Applicable
8.	Educational and other qualification required for Direct Recruitment	Not Applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Promotion - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	5 years of experience as Physical Training Instructor in Pay Matrix Level 6
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the post	PHYSICAL TRAINING INSTRUCTOR
2.	Number of post(s)	As per sanctioned strength
3.	Classification of post	Group 'B'
4.	Pay Matrix	Pay Matrix Level-06
5.	Whether selection or non-selection	Selection
6.	Whether the benefit of added years of service is admissible under rule 30 of CCS (Pension) Rules, 1972	Not Applicable
7.	Age limit for Direct Recruitment	Upper age limit: 35 years
8.	Educational and other qualification required for Direct Recruitment	Graduate with Bachelor of Physical Education (B.P.Ed) or equivalent with at least 60% marks with 3 years of relevant experience in any recognized Institutions and should have represented University/Institute at State/National level and; Should have specialization in at least one sport such as Hockey, Athletics, Swimming, Football, Basketball, Badminton, etc.,
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
10.	Period of probation/Contract, if any	As per Section 8.9 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and percentage of posts to be filled by various methods	Direct Recruitment - 100%
12.	Grade from which recruitment by promotion/ deputation/ transfer/ short term contract/ re-employment is to be made	Not Applicable
13.	If a Departmental Promotion Committee exists, what is its composition	Composition of the DPC shall be same as Selection Committee as given in the Section 18 of Part I (General Framework) of the IIIT Vadodara Recruitment and Promotion Policy for Administrative and Technical Posts.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable